



BUSINESS ETHICS POLICY

POLICY STATEMENT

The organization expects and demands that all its business practice comply with highest ethical standard and all relevant legal principles

The organization and its employee shall demonstrate highest level of integrity, truthfulness and honesty to uphold both personal and the organization reputation

The organization and its employees are fully committed to applying these ethical business standards across of:

Government, Regulators and legislators: we will comply with international, national and local legislation affecting its operations. It will not make any financial contributions or offer to support to any political party

Employees: we treat all employees with dignity, respect and provide equal opportunity to every employees including migrant workers and they will not subjected to any form of discrimination

Customer: we will take care to avoid misleading statements, cover-up and over-statement in all of its advertising and public statement. We will seek to build long term partnership with its customer by being honest and straightforward in its dealing at all times,

Health, Safety and Environment: we committed to providing a healthy and safe working environment for all personnel employees

Fair and Ethical Competition: We will build its reputation on the basis of its performance alone. We will not engage in any business practices which is unethical or amount of unfair competition

Giving and Receiving gifts and entertainment: we and all its employees will neither offer nor accept any payments, gifts or other benefits in expectation of advantage on business will be received or to reward any business received

Anti-Bribery and Corruption Practice: we will not allow the direct or indirect offer, payment, acceptance of bribes in any form

Supplier: We choose supplier on the basis of integrity, HSE, quality, price

Data Protection: we and all its employees will not disclose any confidential information and assets of customers and its own to any suppliers, on any form of media

M. Umapathi

Chairman & Managing Director